



# Brookland Infant and Nursery School

## School Uniform Policy

March 2026

## **Statement of intent**

Brookland Infant and Nursery School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all children, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all children, and is affordable and the best value for money for the school and children's families.

We believe that children learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

## Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Management Policy
- Charging and Remission Policy

## Roles and responsibilities

The governing body is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any child by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, children and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's '[Cost of school uniforms](#)' guidance.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a child is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing body.

Staff members are responsible for:

- Ensuring that children dress in accordance with this policy at all times.

- Follow up with children and their families who are in breach of this policy.
- Ensuring that children understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, named, presentable and the correct size.

Children are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

## **Cost principles**

The school is committed to ensuring that its school uniform is affordable and accessible to all children, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, children at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of children with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a child, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school keeps variations in school uniform for different groups of pupils, e.g. year group-specific items, to a minimum where possible to ensure that children can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible, e.g. by offering sew- or iron-on logo badges for jumpers that can be bought at retailers instead of requiring special branded jumpers.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective children, and that the best value for money is secured through reputable suppliers.

The school will ensure to tender regularly to ensure we still get best value for money from our school uniform provider (every 5 years)

The school will not amend uniform requirements regularly and will take the views of parents and children into account when considering any changes to school uniforms.

### **Equality principles**

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all children are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any children by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in this policy.

The school will ensure that parents and children are consulted over any changes to school uniform, and that views and advice is sought specifically from the children, and parents of children, who:

- Are transgender, including non-binary children.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that children are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender children are supported to access the uniform that best reflects their gender expression.

The school ensures that children who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing body, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of children with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these children cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

### **Complaints and challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a child to accommodate particular social and cultural circumstances.

### **School uniform supplier**

Our current school uniform supplier is:

- Braggs Schoolwear London
- 341 Ballards Lane, London, N12 8LJ
- Tel: 020 8445 3945

Our school uniform supplier accepts school uniform assistance vouchers.

The governing body will ensure that a written contract is in place with the supplier for branded items.

The school will retender the uniform contract every five years, whether changes to the uniform are made or not. The governing body will be able to demonstrate how uniform is procured at the best value for money. The headteacher will work to ensure that the items are procured as cheaply as possible without compromising on the quality, e.g. by requesting standard-style items from the supplier rather than more intricate and unique designs.

The school does not sign contracts with suppliers before requesting visualisations of proposed uniform, as well as fabric samples.

Where the school is proposing to change suppliers, it will reach out to suppliers by October in the determination year.

### **Uniform assistance**

The PA holds regular second-hand uniform sales throughout the year, which recycles old uniform (in good condition!) and gives the opportunity to purchase uniform at a much-reduced price.

*If you have difficulties with the cost of purchasing your child's uniform, please come to the school office for confidential advice and/or support.*

### **Non-compliance**

Staff members are permitted to hold children to account for breaching this policy, in accordance with the school's Behaviour Management Policy.

### **School uniform**

#### **School colours**

Our school colours are as follows:

- Green
- Navy Blue

#### **Clothing**

The school uniform is as follows:

Uniform items with the school logo can be purchased from Braggs schoolwear. The only special requirement is for children to wear the green polo shirt and school sweatshirt with logo and have a school book bag with logo. No other items need to be bought from our uniform supplier although other items with the logo are available e.g. P.E. t- shirts and fleeces. Children are required to wear a navy blue pinafore, navy blue trousers, navy blue shorts or a navy blue skirt. They are required to wear a green polo shirt with the logo on and a blue sweatshirt or cardigan. In the summer children can wear a green and white checked summer dress.

<b>Item</b>	<b>Optional or required</b>	<b>Branding</b>	<b>How to acquire</b>	<b>Cost per item from school supplier</b>
Regular school uniform				
Navy blue sweatshirt or navy blue cardigan	Required	School logo on right-hand side	Available from Braggs schoolwear, second hand from school office	from £12.95

Green polo shirt	Required	School logo on right-hand side	Available Braggs schoolwear, second hand from school office.	from £8.95
Navy blue school fleece	Optional	No branding needed, but can get it with school logo	With logo available from Braggs schoolwear and second hand from school office. Without logo available from regular retailers	from £16.95
Navy blue trousers	Required	No branding	Available from Braggs schoolwear, second hand from school office and available from regular retailers.	from £9.95
Navy blue skirt	Required	No branding	Available from Braggs schoolwear, second hand from school office and available from regular retailers.	from £13.95
Navy shorts	Required	No branding	Available from Braggs schoolwear, second hand from school office and available from regular retailers.	from £15.95
Sensible, plain black shoes	Required	No branding	Available from regular retailers. Available from Braggs schoolwear	N/A
Navy blue pinafore	Required	No branding	Available from Braggs schoolwear, second hand from school office and available from regular retailers.	from £16.95
Green and white checked summer dress	Required	No branding	Available from Braggs schoolwear, second hand from school office and available from regular retailers.	from £14.95
Plain navy jogging bottoms	Optional	No branding	Available from regular retailers. Or from Braggs schoolwear	from £12.95

(only for YN and YR)				
Navy shower proof jacket	Optional	With school logo	Available Braggs schoolwear, second hand from school office.	from £24.95
<b>PE kit</b>				
Plain white t-shirt	Required	No branding needed, but can get it with school logo	Available from Braggs schoolwear, second hand from school office and available from regular retailers.	from £4.95
Navy blue shorts	Required	No branding	Available from Braggs schoolwear, second hand from school office and available from regular retailers.	from £6.95
Plain navy jogging bottoms	Optional	No branding	Available from regular retailers. Or from Braggs schoolwear	from £12.95
<b>Accessories</b>				
School book bag	Required	School logo	Available from Braggs schoolwear	£10.95
Navy school socks	Optional	No branding	Available from Braggs schoolwear and available from regular retailers	£7.95
Plain Navy tights	Optional	No branding	Available from Braggs schoolwear and available from regular retailers	£9.95
Navy baseball cap, navy ski hat or green baseball hat	Optional	School logo	Available from Braggs schoolwear	From £7.50

Children who are wearing skirts must also wear blue tights.

Trainers are not considered suitable footwear. High heels or boots are not permitted. Jeans are not permitted.

### **Jewellery**

Permitted jewellery that may be worn is:

- One pair of stud earrings – no other piercings are permitted.

Jewellery is the responsibility of the child and not the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, including PE lessons and science experiments.

### **School bag**

In order to take books home, the children need to have a book bag. Braggs schoolwear supplies book bags that are clearly marked with the school's logo and name and have a label for your child's name.

### **Hairstyles**

Long hair should be securely tied back in order to avoid accidents and reduce the transmission of head lice. Hair bands should be simple and preferable in school colours and not ornately decorated.

### **Adverse weather**

All children are required to wear weather-appropriate clothing that covers as much of their skin as possible during adverse weather.

For hot temperatures, this includes wearing:

- Loose-fitting and lightweight shirts and dresses with sleeves and collars or covered necklines.
- Over the knee skirts, shorts or trousers.
- Tops that cover the shoulder area.
- Sunglasses with UV protection when outside, where possible.

For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when they are outside.
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### **Labelling**

All items of school clothing, including PE Kit and bags should be clearly marked with the child's name so lost items can be returned to their owner. Items which are not labelled are put in the lost property and unclaimed items will be disposed of at the end of each half term.

### **Monitoring and review**

This policy is reviewed annually by the chair of governors and the headteacher.